ACTION PLAN

COUNCIL DECISION MAKING

ITEM	ACTION		
	To undertake a review as to where council funds are		
	currently invested. To check they are not held in fossil fuel		
1A - Council Funds	companies and support low-risk sustainable banks and		
	funds.		
	Measurable?: Following review, and a potential movement		
	of funds, are funds now held in the most ethically suitable		
	place?		
	With Who? Andrew		
	Timescales:		
	To research if the Councillors wish to pursue the possibility		
1B - Accreditation for HHTC	in priciple of applying for an environmental accredition for		
	HHTC. Eg: Green Accord?		
	Measurable?: Result of asking the Councillors to vote on		
	the principle.		
	With Who?: Officers		
	Timescales:		
	To confirm that the Planning Committee Members actively		
	consider sustainability, environmental impact and bio-		
1C - Planning Applications	diversity issues when commenting on application, when		
	appropriate		
	Measurable:? By reviewing recent major planning		
	applications.		
	With Who?: Planning Committee & Committee Clerk		
Timescales:			

1D & E- Purchasing Power of HHTC	To explore the current pattern of purchasing decisions/supplier contracts. Are we leading by example, purchasing from local sustainable suppliers or those whose enivronmental stance aligns with ours? Are there any 'special offers' we can pass on to residents if HHTC can make savings? Measurable?: By producing a list of suppliers whose credentials align with our environmental stance. With Who?: Andrew Timescales:
1F - Grounds Staff Vehicle	To explore the potential change to from a diesel to an electric truck for the grounds staff. Measurable?: By reviewing the specification for the truck and liasing with the garage to understand its capabilities. With Who?: Steve, Andy & Andrew Timescales: Complete - this has been explored but due to the contrsaints of the vehicle it is unfit for purpose (unable to tow the water bowser)
1G - Purchase of Fuel and Fuel Card	To explore the current spend (truck and fuel for equipment) and limitations of the encumbent system. Occasionally charges are incurred for using the card. Are there any better alternatives available? Measurable?: Decision to remain with current provider or move once spend audit has taken place. With Who?: Andrew & Andy Timescales:

ENERGY EFFICIENCY

ITEM	ACTION
2A - Energy Providers	To review the cost of current energy providers. Are HHTC
	utilising a 'green' supplier?
	Measurable?: Decision to remain with current provider or
	move once audit has taken place.
	With Who?: Andrew & Steve
	Timescales:
2B - Equipment Switched Off when	To ensure the lights, computers and printer is turned off
building is closed	when the building is closed.
	Measurable?: By looking at equipment to check it is
	switched off.
	With Who?: Each staff member is responsible for turnng off
	their own device, last staff member to leave should also
	turn off the main printer.
	Timescales:
	To check that the heating is turned down in temperature
	when the building is not in use (last staff member to leave
	downstairs). Explore the possibiity of using a 'Hive' type
2C - Heating	system to control temperature of the invidiual rooms
	upstairs to make the most of not heating unused rooms, but
	keeping those that are used an ambient temperature.
	Measurable?: Double check the thermostat has been
	turned down, first person entering the building will need to
	increase the temperature.
	With Who?: Andrew & Caretaker, wider staff
	Timescales:

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2D - 'Screensaver' Mode	To implement 'Screensaver' mode on all computers, following a period of inactivity. Measurable? : By visually looking at the computer, it will show after the period of inactivity of the screensaver has not been activated. With Who?: All staff with a laptop Timescales :
2E - LED Lightbulbs & motion activated lights	To check which lightbulbs are the more 'traditional' type and moved over to LED lightbulbs, as and when they need replacing. Need to check that the light fittings are compatible with the new style of lightbulb/they are avaiable for the type of lights already installed at HHTC. To explore the opportunities to install a motion activated lighting system to the building (particularly in areas such as the corridor, toilets etc).
	 Measurable?: Examine current bulbs and order replacement bulbs for when the they need changing. Electrician's report- following a visit to site will be able to advise if the building is suitable for motion sensitive lighting. With Who?: Specialist contractor, Caretaker/grounds staff and Andrew Timescales:
2F - Solar Panels	To explore the viability of renewable energy by installing solar panels onto the buildings owned by HHTC Measurable?: Findings of the report of the specialist contractors following a site inspection visit. With Who?: Andrew & specialist contractors

	Timescales:
2G - Ground Source Heat Pump	To explore the viability of installing a ground source heat pump to supply heating and hot water to the Town Hall. Measurable?: Findings in the report from the specialist contractor following a site inspection visit.
	With Who?: Andrew, Steve & specialist contractors Timescales:

OFFICE EQUIPMENT

ITEM	ACTION	
3A - Disposal of unwanted and end-of lifecycle products.	To investigate the end-of-lifecycle process /unwanted products such as printers/computers/grounds equipment. Measurable? Implement a change of direction if HHTC is not currently disposing of goods in the manner which aligns to our environmental stance. With Who?: Steve and Andrew Timescales:	
3B - Movement towards a paper free office	To explore how to reduce the overall volume of paper used in the office by all.	

3C - Paper usage at council meetings	Measurable?: By the amount of paper products purchased over a set time period. With Who?: Everyone Timescales: To investigate how we can minimise the amount of paper used at Council Meetings. Measurable?: Visual observation at Council Meetings to see who has printed out the reports and agendas etc
	relating to the meeting. Can we display the agenda and reports on the big screen? With Who?: Steve, Andrew, Tracy & Councillors Timescales:
3D - Printer paper should be 100% recycled	To find out whether the paper currently purchased is 100% recycled. If it's not, need to investigate if that is because the printer/copier is unable to accept this type of paper Measurable?: By changing the paper, if appropriate With Who?: Andrew Timescales:
3E - Double sided printing	If printing is required, use double sided setting to save paper usage. Measurable?: To check with office staff that they are using this setrting when needing to print documents. With Whom?: Everyone Timescales:

3F - Refillable ink cartridges	To explore if there would be environmental benefits and cost savings if the printer/copier could utilise refillable ink cartridges. Measurable?: The findings of the report will indicate if the printer/copier can accept the different type of cartridge, if it will offer a cost saving and is more/less environmnetally friendly than the current cartridges. With Whom?: Andrew & Steve Timescales:
3G - Use of non-toxic writing equipment	To audit the current stock of writing equipment to check if it is non-toxic. Measurable?: Remove the non-toxic materials and replace with appropriate materials With Whom?: Andrew Timescales:
3H - Use of plastic stationery materials	To audit the amount of plastic re-usable materials that are used within the office environment (more durable than card so avoid the need for repeat purchases v are they environmentally friendly) Measurable?: Look at the amount we use in the office and research costs of both plastic & card/paper products
	With Whom?: All - to establish individual need and demand Timescales:
3I - Recycling of Ink Cartridges	To explore the possibility of having a 'recycle your ink cartridges' box in the Reception Area of the Town Hall for both personal staff and public use. Funds raised could be pledged towards the nominated Mayor's Charity.

	Measurable?: Trial period with a box which is publicised With Whom?: All, Imogen to publicise via social media Timescales:
3J - Use of catering supplies at Council run events	To audit the procedure for making purchasing decisions as to what type of crockery/catering supplies are used for each individual event. Measurable?: Review of the needs for future events, determining on an individual basis which type of supplies are most appropriate and ensuring correct recycling/disposal after the event and communicating this to those hiring the facilities. With Whom?: Helen, Maria, Imogen Timescales:

CLEANING MATERIALS/PRACTICES

ITEM	ACTION
4A - Review of Cleaning Materials	To audit the amount, type and reason for use of all
	chemicals used within the cleaning procecss of the Town
	Hall. Do we follow COSHH Guidelines with regards to
	storage and use of chemicals?
	Measurable?: The results of the audit will highlight any
	duplication fo chemicals and those used most
	frequently/greatest amount used. Visual copies of the
	COSHH data sheets/certificates.
	With Whom?: Josefna and Max
	Timescales:

4B - Transition to chemically benign products	Following on from the audit above, undertake research into chemically benign alternatives to replace the traditional chemicals currently used. Lisiase with current supplier to explore alternatives available. Measurable?: Purchase of replacement chemically benign cleaning products With Whom:? Josefna and Andrew
4C - Minimise the use of disposable plastic items	To review all disposable/single use plastic based items that are used within the building (such as bin liners). Can the bins be emptied directly into the larger wheelie recycling/waste bins? Measurable?: Should see a reduction in the usage and re- purchase of these items. With Whom?: Josefna and Andrew
4D - Use of disposable paper towels	To review the locations of paper towels used within the Town Hall and the use at these locations. Would a movement towards the installation of electronic hand driers may be a more environmentally friendly option?
	Measurable?: Cost benefit analysis comparing the annual spend/usage of paper towels v cost of installing hand driers (and the electricity to power these) to various locations With Whom?: Josefna and Andrew

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ITEM	ACTION
5A - Rainwater Harvesting System	To explore the opportunity of establishing a rainwater harvesting system to be fitted to all Council owned buildings.
	Measurable?: Fitting of system if it can be attached to Council buildings, if not explore the alternatives available to collect water for use by Grounds team. With Whom:? Grounds Staff, Andrew and Max
5B - Wild Flower Planting and Drought Resistant Bedding Plants	To review the current wild flower planting plans for the area and investigate whether drought resistant bedding plants are planted in the Council owned/maintained areas. Measurable?: Results of the review will highlight the processes used identify areas for consideration. With Whom?: Andy, Grounds Staff and Steve
5C - Weed Control Process	To review the current process, explore the use of chemicals, appropriate licenses and investigate the opportunities for using natural alternatives. Do we follow COSHH Guidelines with regards to storage and use of chemicals?

	Measurable?: Change to natural alternatives if possible, if not, to use chemicals as a last resort, minimising their usage across the local area. Visual copies of the COSHH data sheets/certificates. With Whom?: Andy, Grounds Staff and Andrew
5D - Explore planting more pollinator plants	To audit and understand the existing plans relating to the planting of pollinator plants. Can we introduce additional plants to increase the number of species that visit? Measurable?: Understand the current plans to see if there are any improvements that can be made. With Whom?: Andy, Grounds Staff, Steve
5E - Compost	To review the current semi-informal arrangement (via cost comparison to buying all our own) with Borde Hill (they take our leaves and cuttings from Muster Green in return for reduced cost compost). Which is method is more environmentally friendly? Measurable?: Results of the cost comparison and current purchasing decisions
5F - Our Own Land	With Whom?: Andy, Grounds Staff and Andrew To utilise a cost benefit analysis to explore the opportunity of purchasing a piece of land for the use of grounds staff to store quipment, tools, creating our own compost heap, polytunnel for growing plants from seed. Measurable?: Results of CBA. With Whom?:

5G - 'No Mow May'	To investigate if this something that the Council participate in/is it something we can look to join? (a scheme to allow wildflowers to support pollinating insects, apart from Council owned sports pitches and playing areas). Measurable?: Implement the scheme if HHTC is not already part of it and it is appropriate for our goals. With Whom?: Andy, Grounds Staff and Steve
5H - Working with allotment holders	To meet with allotment holders in an advisory role to impart knowledge regarding best practise such as reducing water waste, and to explore the potential possibilities of bulk buying products such as seeds and soils. Measurable?: Investigate to see if there is sufficient interest from the allotment holders/HH Horticultural society. With Whom?: Andy and Grounds Staff
5I - Desk Plants	Increase the amount of desk plants (real) in the office environment to increase the oxygen flow and may assist in removing chemicals form the air Measurable?: Purchase a portable air quality sensor to check reading before and after the purchase of office plants. With Whom?: All office based staff